



DEPARTMENTS OF THE ARMY AND THE AIR FORCE
NATIONAL GUARD BUREAU
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NGB-ARP-C

JUN 17 2008

MEMORANDUM FOR The MILPO of all States, Puerto Rico, the US Virgin Islands, Guam, and the Commanding General of the District of Columbia

SUBJECT: Policy Change to AR 623-3, Evaluation Reporting systems, paragraph 5-17d, National Guard Newly Appointed Officers First Evaluation Requirements

1. References:

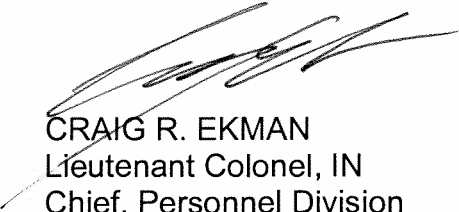
- a. AR 623-3, Evaluation Reporting System, 10 August 2007
- b. DA Pam 623-3, Evaluation Reporting System, 13 August 2007

2. Purpose: Provide exception to current policy on evaluating newly commissioned officers and warrant officers who have not yet attended their basic course

3. Applicability: This policy applies to all Army National Guard officers and warrant officers

4. Policy: Effective immediately, para 5-17d, AR 623-3, is no longer valid and the provisions of para 3-2h are now applicable to National Guard officers and warrant officers. Newly commissioned Army National Guard officers and warrant officers will not be rated on an OER under any provisions of AR 623-3 until they have completed their respective officer or warrant officer basic courses, except for relief for cause reports or provisions of paragraph 3-54 for AMEDD officers. The period prior to attending the basic course will be accounted for in the officer's initial evaluation report and begin the effective date of their appointment.

5. The point of contact is CW3 Tracy L. Dooley, OER Section Chief, at DSN 327-9268, 703-607-9268, or tracy.dooley@ng.army.mil



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